



RIDOT POLICY

DATE: January 9, 2004

REFERENCE: No Smoking in the Workplace

(S) James R. Capaldi
James R. Capaldi, PE
Director of Transportation

Policy Statement:

In accordance with the provisions of the Rhode Island Workplace Smoking Pollution Control Act and by agreement with the appropriate collective bargaining agents, **smoking is banned in the Department of Transportation Headquarters Office Building, 2 Capitol Hill, State vehicles, and all other RIDOT-owned and staffed offices and facilities.** This total smoking ban includes the building's vestibules and stairwells, parking garage, (including personal vehicles parked in the garage), and loading docks. Smoking is prohibited in all individual offices and at all meeting areas sponsored by the State. *Employee smoking is permitted on State grounds **provided that it occurs beyond fifty (50) feet from the building.***

Due to the acknowledged hazards arising from exposure to secondary tobacco smoke, it is the policy of the State to provide the employees a work environment that offers the opportunity to optimize their personal health and well-being.

Employees may refer to the applicable Health and Safety Article in their appropriate union contract: IFPTE Local 400, Article VI, section 6.6; LIUNA Local 1033, Article XXIX, section 29.5; LIUNA Local 808, Article XXIX, Section 29.4; and AFSCME Council 94, Highway Maintenance, Mini-Contract.

Employees who wish to quit are encouraged to contact the American Lung Association of Rhode Island at 401-421-6487 or the American Cancer Society at 401-722-8480 for information on cessation programs. An informational help line is available at number 1-(800)-879-8678.